

-place and that they are able to realise their career aspirations. The
employability and graduate employment and are relevant in the context of this Employability Policy:

- f* Providing modern and innovative student support services
- f* Increasing levels of student satisfaction
- f* Enhancing graduate employment and career enhancement prospects
- f* Improving the delivery of efficient and professional services
- f* Enhancing the achievements of students

2. Provide a comprehensive range of services to support students and alumni to source, secure or create a job
 - f Provide 1:1 recruitment support-

7. Meet the diverse needs of students

- f Ensure equality of opportunity for all students by designing employability support that is accessible to students regardless of age, disability, gender, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- f Regularly review employability support provision and conduct impact assessments
- f Train staff to enable them to effectively engage with and support a diverse range of students
- f Undertake equality and diversity monitoring to ensure that services accessed by a diverse range of students
- f Gather feedback from students to assess the quality and impact of the services support delivered

Revision history	The Student Employability Statement was approved by Academic Board in June 2011. Further to recommendations by Academic Board in July 2014 the Employability Statement was revised and published in the form of a policy, and subsequently approved in November 2014. This policy is to be reviewed in November 2019.
Author(s)	<i>Kate Douglas, Director of Employability</i>
Date of publication	<i>October 2014</i>
Senior Management sponsor	<i>Katie Bell, Deputy Vice-Chancellor (Global Marketing and Recruitment)</i>